



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19381

Proposed No. 2021-0290.2

Sponsors Balducci

1 AN ORDINANCE relating to employment; ending the
 2 hazard pay requirement for additional compensation for
 3 grocery employees working in the unincorporated area of
 4 King County; and amending Ordinance 19247, Section 14.

5 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

6 **SECTION 1. Findings:**

7 A. On January 30, 2020, the World Health Organization declared that
 8 coronavirus disease 2019 constituted a public health emergency of international concern,
 9 the highest level of alarm.

10 B. On February 29, 2020, Washington Governor Jay Inslee issued proclamation
 11 20-05, proclaiming a state of emergency for all counties throughout the state of
 12 Washington in response to new cases of coronavirus disease 2019, and directing state
 13 agencies to use all resources necessary to prepare for and respond to the outbreak.

14 C. On March 1, 2020, King County executive Dow Constantine issued a
 15 proclamation of emergency enabling extraordinary measures to respond to the
 16 coronavirus disease 2019 pandemic. On March 3, 2020, the council passed Motion
 17 15610, affirming the proclamation of emergency.

18 D. On March 22, 2021, King County enacted Ordinance 19247 to protect and
 19 promote public peace, health and safety during the coronavirus disease 2019 emergency,
 20 by requiring grocery businesses located in unincorporated areas of King County to

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21 provide hazard pay for grocery employees, thereby compensating those employees for the
22 hazards of working with significant exposure to an infectious disease and increasing
23 retention of employees who provide essential services to local communities.

24 E. Ordinance 19247 stated the intention of the King County council to review the
25 ordinance approximately ninety days from the effective date of the ordinance, and stated
26 that the council may repeal all or part the ordinance as and when the council finds that
27 such a repeal is appropriate.

28 F. Three coronavirus disease 2019 vaccines have been authorized for emergency
29 use by the United States Food and Drug Administration. The United States Centers for
30 Disease Control and Prevention ("CDC") states that the vaccines are safe and effective at
31 preventing coronavirus 2019 disease and at reducing the risk of people spreading the
32 virus to others.

33 G. In December 2020, the Washington state Department of Health published an
34 estimated timeline for vaccine implementation. The initial vaccine timeline indicated that
35 grocery employees would be eligible for vaccination in February 2021. A modified
36 timeline, published in January 2021, clarified that only grocery employees fifty years old
37 or older would be eligible in February 2021 and grocery employees under fifty years old
38 would become eligible in April 2021. On March 17, 2021, the timeline was updated and
39 grocery employees working in Washington state became eligible for vaccination. On
40 April 15, 2021, all Washington residents sixteen years and older became eligible for
41 vaccination. On May 12, 2021, all Washington residents twelve years and older became
42 eligible for vaccination. On November 2, 2021, all Washington residents five years and
43 older became eligible for vaccination.

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44 H. On June 30, 2021, Washington Governor Jay Inslee issued proclamation 20-
45 25.14, named Washington Ready, which provided for a statewide reopening with a return
46 to full capacity for most public spaces, including grocery businesses and retail stores.

47 I. As of November 18, 2021, public health - Seattle & King County reports that
48 nearly three and three-quarter million vaccine doses have been administered to residents
49 of King County, with more than eighty-four percent of residents age five and over having
50 received at least one dose and seventy-seven percent of residents age five and over
51 having completed their vaccination series.

52 J. Public health - Seattle & King County reports continued disparities in
53 vaccination rates, stating that, as of November 18, 2021, more than sixty-eight percent of
54 Black eligible residents and sixty-three percent of Latino eligible residents have
55 completed their vaccination series.

56 K. Public health - Seattle & King County states that continued efforts to increase
57 vaccinations are critical to closing vaccination disparities and has expressed commitment
58 to ongoing work with community partners, including employers, local jurisdictions,
59 school districts, community-based organizations, faith-based congregations and labor
60 organizations to close the gap in vaccine rates.

61 L. The King County council recognizes that continuing vaccination efforts and
62 the protection provided by vaccination from severe health impacts resulting from
63 coronavirus disease 2019 demonstrates considerable progress toward supporting the
64 health and safety of essential workers and community members.

65 SECTION 2. Ordinance 19247, Section 14, is hereby amended to read as follows:

66 ~~((This is))~~ Ordinance 19247, Sections 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13 and 15

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67 expire(~~(s on the termination of the executive's March 1, 2020, proclamation of emergency~~
68 ~~in accordance with the provisions in the proclamation))~~ January 10, 2022. Ordinance
69 19247, Section 7, expires January 10, 2025.

Ordinance 19381 was introduced on 8/17/2021 and passed by the Metropolitan King County Council on 12/14/2021, by the following vote:

Yes: 8 - Ms. Balducci, Mr. Dunn, Ms. Kohl-Welles, Ms. Lambert, Mr. McDermott, Mr. Upthegrove, Mr. von Reichbauer and Mr. Zahilay
No: 1 - Mr. Dembowski

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:
Claudia Balducci
7E1C273CE9994B6...
Claudia Balducci, Chair

ATTEST:

DocuSigned by:
Angel Allende
C267B914088E4A0...
Melani Pedroza, Clerk of the Council

APPROVED this _____ day of 12/22/2021, _____.

DocuSigned by:
Dow Constantine
4FBCAB8196AE4C6...
Dow Constantine, County Executive

Attachments: None

Certificate Of Completion

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Source Envelope:	
Document Pages: 4	Signatures: 3
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Claudia Balducci
 claudia.balducci@kingcounty.gov
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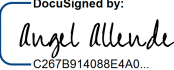
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Angel Allende
 angel.allende@kingcounty.gov
 Deputy Clerk of the Council
 King County Council
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Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div style="border: 2px solid blue; padding: 5px; display: inline-block;">COPIED</div>	Sent: 12/20/2021 10:02:00 AM Viewed: 12/21/2021 12:11:56 PM
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Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
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Screen Resolution:	800 x 600 minimum

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